** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| AF | or the | e 2022 calendar year, or tax year beginning and | enaing | | | | | | |
|--------------------------------|-------------------|---|----------------------------|---------------------------------------|-------------------------------|--|--|--|--|
| | heck if | C Name of organization | | D Employer identific | cation number | | | | |
| | Addres | | | | | | | | |
| | Name change | Doing business as | | 41-07204 | 73 | | | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | • | | | | |
| | Final return/ | | 335 | 952-541-1019 | | | | | |
| | termin ated | | | G Gross receipts \$ 2,213,648. | | | | | |
| | Ameno return | MINNETONKA, MN 55305 | | H(a) Is this a group re | eturn | | | | |
| | Applic tion | F Name and address of principal officer: DEBOKAH IAILOK | for subordinates? Yes X No | | | | | | |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No | | | | |
| 1 T | ax-exe | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | or 527 | If "No," attach a | list. See instructions | | | | |
| | Vebsit | | | H(c) Group exemption | n number | | | | |
| K F | orm of | organization: X Corporation Trust Association Other | L Year | of formation: 1950 N | State of legal domicile: MN | | | | |
| Pa | rt I | Summary | | | | | | | |
| • | 1 | Briefly describe the organization's mission or most significant activities: OUR 1 | MISSIO | N: EMPOWERIN | NG PEOPLE | | | | |
| Activities & Governance | | AS THEY AGE. OUR VISION: REIMAGINE AGING | BY SE | ERVING | | | | | |
| rna | 2 | Check this box if the organization discontinued its operations or dispos | sed of more | than 25% of its net ass | ets. | | | | |
| ove. | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 23 | | | | |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 23 | | | | |
| 8 8 | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | 126 | | | | |
| Vitie | 6 | Total number of volunteers (estimate if necessary) | | 6 | 2062 | | | | |
| cţi | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. | | | | |
| 1 | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | 7b | 0. | | | | |
| | | | | Prior Year | Current Year | | | | |
| ø | 8 | Contributions and grants (Part VIII, line 1h) | | 1,670,799. | 1,770,236. | | | | |
| nue | 9 | Program service revenue (Part VIII, line 2g) | | 429,205. | 378,197. | | | | |
| Revenue | l . | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 17,422. | 55,963. | | | | |
| ш | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 0. | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,117,426. | 2,204,396. | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | | |
| | l | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | | |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,624,283. | 1,758,061. | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | | |
| × | b | Total fundraising expenses (Part IX, column (D), line 25)156,52 | | 406 250 | | | | | |
| ш | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 496,350. | 518,322. | | | | |
| | ı | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,120,633. | 2,276,383. | | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | -3,207. | <u>-71,987.</u> | | | | |
| Net Assets or Fund Balances | | | Ве | ginning of Current Year | End of Year | | | | |
| sset 3ala | 20 | Total assets (Part X, line 16) | | 2,408,257. | 2,189,390. | | | | |
| et A nd E | 21 | Total liabilities (Part X, line 26) | | 96,793. | 153,531. | | | | |
| | rt II | Net assets or fund balances. Subtract line 21 from line 20 | | 2,311,464. | 2,035,859. | | | | |
| | | | | | Described as a subfact of the | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | | | knowledge and belief, it is | | | | |
| rue, | correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nch preparer | nas any knowledge. | | | | | |
| >: | _ | Signature of officer | | I Date | | | | | |
| Sigr | | DEBORAH TAYLOR, CHIEF EXECUTIVE OFFICER | | | | | | | |
| Here | е | Type or print name and title | | | | | | | |
| | | Print/Type preparer's name Preparer's signature | T | Date Check | PTIN | | | | |
| aid | | KAREN A. GRIES KAREN A. GRIES | | 8/29/23 of self-employ | | | | | |
| | arer | Firm's name BAKER TILLY US, LLP | | | 9-0859910 | | | | |
| | Only | Firm's address 225 S 6TH ST #2300 | | THIII S LIN 3 | | | | | |
| | y | MINNEAPOLIS, MN 55402 | | Phone no 61 | 2.876.4500 | | | | |
| Mav | the IF | RS discuss this return with the preparer shown above? See instructions | | 11 Holle 110. 0 1 | X Yes No | | | | |
| uy | | and retain man are property drieffit above, out moradition | | | <u> </u> | | | | |

| ı a | Check if Schedule O contains a response or note to any line in this Part III |
|-----|--|
| 1 | Briefly describe the organization's mission: |
| • | OUR MISSION IS EMPOWERING PEOPLE AS THEY AGE. |
| | |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? X Yes No |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1, 111, 445. including grants of \$) (Revenue \$) |
| | SCS CONTRACTS WITH SENIOR CENTERS AND CITIES TO PROVIDE DAILY SENIOR |
| | CENTER OPERATIONS MANAGEMENT PROGRAMMING AND ACTIVITIES FOR OLDER |
| | ADULTS. MNSENIORCENTERS.ORG PROVIDES A HUB OF INFORMATION ON OUR |
| | SENIOR CENTERS. IT ALSO OFFERS FREE ONLINE ACCESS TO EDUCATIONAL AND |
| | RECREATIONAL RESOURCES FOR SENIORS FROM ANYWHERE IN THE WORLD. |
| | SERVICE AREA: HENNEPIN, WRIGHT, AND CARVER COUNTIES. |
| | |
| | |
| | |
| | |
| | |
| | TOO 744 |
| 4b | (Code:) (Expenses \$ 590,744. including grants of \$) (Revenue \$ 349,113. |
| | THE HOME (HOUSEHOLD & OUTSIDE MAINTENANCE) PROGRAM OFFERS STABLE, |
| | EQUITABLE HOUSING SUPPORT FOR SENIORS (AGED 60+) SO THEY CAN REMAIN IN |
| | THE HOMES AND COMMUNITIES THEY LOVE. THIS IS ACCOMPLISHED THROUGH |
| | INDOOR & OUTDOOR CHORES, HOUSECLEANING, MINOR REPAIRS, SAFETY ASSESSMENTS, AND TECHNOLOGY SERVICES. WE SERVE ALL INCOME LEVELS. |
| | SERVICES ARE PROVIDED ON A SLIDING FEE SCALE, MEANING SENIORS PAY WHAT |
| | THEY CAN BASED ON THEIR INCOME AND NO ONE IS EVER TURNED AWAY FOR |
| | INABILITY TO PAY. THESE SERVICES ARE PROVIDED BY TRUSTED AND DEDICATED |
| | STAFF AND VOLUNTEERS. BACKGROUND CHECKS ARE CONDUCTED ON ALL FIELD |
| | STAFF. WE TRY TO PAIR EACH RESIDENT WITH THE SAME WORKERS AND |
| | VOLUNTEERS OVER TIME TO FACILITATE ENGAGING COMMUNITY RELATIONSHIPS. |
| | SCS EXPANDED ITS TECHNOLOGY SERVICES IN 2022 AND DIGITAL HANDYPERSONS |
| 4c | (Code:) (Expenses \$ 324 , 043 . including grants of \$) (Revenue \$ |
| | SENIOR CENTERS: |
| | SENIOR COMMUNITY SERVICES PROVIDED STAFF AND PROGRAMMING FOR FOUR |
| | AFFILIATED SENIOR CENTERS THAT SERVED 8,863 OLDER ADULTS. BY |
| | PARTNERING WITH SENIOR COMMUNITY SERVICES, THESE SENIOR CENTERS ARE |
| | ABLE TO RECEIVE A WIDE ARRAY OF SUPPORTS, WHILE MAINTAINING THEIR |
| | ABILITY TO MEET THE UNIQUE NEEDS OF THEIR CLIENTS. EACH CENTER KEEPS |
| | OLDER ADULTS ENGAGED, HEALTHY AND ACTIVE IN THE COMMUNITY THROUGH A |
| | VARIETY OF INTELLECTUAL, SOCIAL AND PHYSICAL ACTIVITIES INCLUDING ART, |
| | FITNESS AND EDUCATIONAL CLASSES, CARD AND GARDEN CLUBS, COMMUNAL |
| | DINING, DAY TRIPS, BLOOD PRESSURE CHECKS AND OTHER HEALTH SERVICES. |
| | SERVICE AREA: HENNEPIN AND WRIGHT COUNTIES. |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| - | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 2,026,232. |

2

Form 990 (2022) SENIOR COMMUNITY SERVICES Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|----------------|-----|----------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | | |
| ′ | | 7 | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | - | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8_ | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 7,7 |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | _ - |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | _ - |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | - " | | |
| 10 | | 16 | | x |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 10 | | |
| 17 | | 47 | | x |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | v | |
| ۵. | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | 17 |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

Form 990 (2022) SENIOR COMMUNITY SERVICES
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|--------|--|------|-----|--------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | _X_ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | _X_ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No," go to line 25a | 24a | | _X_ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| d | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | _X_ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | _X_ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| 00 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| - | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | _X_ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | _X_ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | _ <u>X</u> _ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | <u> </u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 00 | | Х |
| 22 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| ٠. | Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | _X_ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | _X_ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | 00 | Х | |
| Pai | Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Λ | Ц |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | 000 | |
| 232004 | 4 12-13-22 | Form | 990 | (2022) |

SENIOR COMMUNITY SERVICES 41-0720473 Page 5 Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note: See the instructions for additional information the organization must report on Schedule O.

Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

15 X

If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

7 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Form **990** (2022)

17

X

9a

9b

9

10

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

Did the sponsoring organization make any taxable distributions under section 4966?

Initiation fees and capital contributions included on Part VIII, line 12

Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Enter the amount of reserves the organization is required to maintain by the states in which the

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | | | X | | | |
|-----|--|----------|------------------------|---------|--------|----------|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | |
| | | | | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 23 | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 23 | | | | | | |
| 2 | 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | |
| | officer, director, trustee, or key employee? | | | | | | | | |
| 3 | 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | 90 wa | s filed? | 4 | | X | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asset | ets? | | 5 | | X | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | | X | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point | one or | | | | | | |
| | more members of the governing body? | | | 7a | | X | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | ockho | lders, or | | | | | | |
| | persons other than the governing body? | | | 7b | | X | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | r by th | e following: | | | | | | |
| а | The governing body? | | | 8a | Х | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | hed a | t the | | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | X | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | /enue | Code.) | | | | | | |
| | | | | | Yes | No | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | apters | , affiliates, | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | befo | e filing the form? | 11a | X | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to con | flicts? | 12b | X | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es," a | escribe | | | | | | |
| | on Schedule O how this was done | | | 12c | Х | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | by in | dependent | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | | | | |
| b | Other officers or key employees of the organization | | | 15b | | X | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | nent w | ith a | | | | | | |
| | taxable entity during the year? | | | 16a | | <u> </u> | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | · · · · · · · | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | | | | |
| _ | exempt status with respect to such arrangements? | | | 16b | | | | | |
| Sec | tion C. Disclosure | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MN | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | d 990 | -T (section 501(c)(3) | s only) | availa | ble | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | |
| | X Own website Another's website X Upon request Other (explain | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | oflict o | of interest policy, an | d finan | cial | | | | |
| | statements available to the public during the tax year. | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks an | d records | | | | | | |
| | DON WALETZKO - 952-767-7885 10201 WAYZATA BOILEVARD SILTE 335 MINNETONKA MN | | 305 | | | | | | |
| | TOZOT WAYZATA BOILGEVARD SHITE 135 MINNETONKA MN | 7 - | 3113 | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
|----------------------------|---------------------|--------------------------------|--------------------------------------|---------|---|---------------------------------|------------|------------------|----------------------------------|------------------------|
| Name and title | Average | (do | Position (do not check more than one | | nne | Reportable | Reportable | Estimated | | |
| | hours per | box, | box, unless perso | | s person is both an d a director/trustee) | | n an | compensation | compensation | amount of |
| | week | | er and | u a ui | recto | r/irus | tee) | from | from related | other |
| | (list any hours for | irecto | | | | | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | eord | stee | | | sated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | 1000 (420) | and related |
| | below | Individual trustee or director | Institutional trustee | ь | Key employee | Highest compensated employee | er | ' | | organizations |
| | line) | Indiv | Instit | Officer | Кеу е | High empl | Former | | | |
| (1) DON WALETZKO | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | Х | | | | 104,002. | 0. | 29,981. |
| (2) DEBORAH TAYLOR | 40.00 | | | | | | | | | |
| CHIEF EXECUTIVE OFFICER | | | | Х | | | | 104,055. | 0. | 18,252. |
| (3) SUSAN HEICHERT | 2.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (4) CHRIS PEMANTELL | 2.00 | | | | | | | | | |
| 1ST VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (5) JEAN-ROCH (JR) SIBILLE | 2.00 | | | | | | | | | |
| 2ND VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (6) LINDA BAUERMEISTER | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (7) BOB SANNERUD | 2.00 | | | | | | | | | |
| TREASURER | | X | | Х | | | | 0. | 0. | 0. |
| (8) JINAL SHAH | 2.00 | | | | | | | | | |
| EXECUTIVE MEMBER-AT-LARGE | | X | | Х | | | | 0. | 0. | 0. |
| (9) NICOLE GORMAN | 2.00 | | | | | | | | | |
| EXECUTIVE MEMBER-AT-LARGE | | Х | | Х | | | | 0. | 0. | 0. |
| (10) MARK HORNUNG | 1.00 | | | | | | | | | |
| PAST PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (11) DANNY NADEAU | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) GILLIAN BRENNAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (13) JEFF HEDLUND | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (14) JOEL ACKERMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (15) JOHN FRASER | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (16) JOHN LAWSON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (17) LAURA HUNTER | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| 232007 12-13-22 | | | | _ | | | | | | Form 990 (2022) |

| Form 990 (2022) SENIOR CO | MMUNITY | S | ER | VI | CE | S | | | 41-0720 | 473 | Pag | ge 8 |
|---|---------------------|--------------------------------|-----------------------|--------------|--------------|---------------------------------|----------|---------------------------------|------------------------------|-----------|----------------|---------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | anc | l Hiç | ghes | t C | ompensated Employee | s (continued) | | | |
| (A) | | (C) | | | | | (D) | (E) | (I | F) | | |
| Name and title | Average | (do | | Pos | | l than d | nne | Reportable | Reportable | Estin | nated | ı |
| | hours per | box | , unles | ss per | rson is | s both | n an | compensation | compensation | amoı | unt of | f |
| | week | | Jer an | a a a | recto | r/trus | iee) | from | from related | | ner | |
| | (list any hours for | irecto | | | | | | the | organizations | compe | nsatı ı the | on |
| | related | e or d | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | organ | | 'n |
| | organizations | truste | al trus | | ee/ | m pen | | 1099-NEC) | 1000 NEO) | and re | | |
| | below | Individual trustee or director | Institutional trustee | ia . | Key employee | Highest compensated employee | er | , | | organi | | |
| | line) | Indiv | Instit | Officer | Key e | High empl | Former | | | | | |
| (18) LAURIE LAFONTAINE | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (19) LISA SCHWARTZ | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (20) MARVIN D. JOHNSON | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (21) MATT BOCHNICEK | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (22) QUEEN BOOKER | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (23) SCOTT ZERBY | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (24) THAD STANDLEY | 1.00 | | | | | | | | _ | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (25) WOODY LOVE | 1.00 | | | | | | | | _ | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | <u> </u> | 208,057. | 0. | 48, | 23 | 3. |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 208,057. | 0. | 48, | . 23 | 3. |
| 2 Total number of individuals (including but n | | | | | | | | eceived more than \$100, | 000 of reportable | | | |
| compensation from the organization | | | | | | | | | • | | | 2 |
| | | | | | | | | | | Y | es | No |
| 3 Did the organization list any former officer, | director, truste | ee, k | еу е | mpl | oye | e, or | hig | hest compensated emp | loyee on | | | |
| line 1a? If "Yes," complete Schedule J for si | uch individual | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | |
| and related organizations greater than \$150 | 0,000? If "Yes, | " co | mple | ete S | Sche | dule | Jf | or such individual | | 4 | | X |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | |
| rendered to the organization? If "Yes." com | plete Schedule | e J fo | or su | ıch <u>ı</u> | oers | on . | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest con | mpensated inc | lepe | nder | nt co | ontra | acto | rs th | nat received more than \$ | 100,000 of compensa | tion from | | |

| (A) | | (B) | (C) |
|--|----------------------|--------------------------------------|--------------|
| Name and business address | NONE | Description of services | Compensation |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total number of independent contractors (including but | not limited to those | listed above) who received more than | |

| art VIII Statement of Revenue |
|---------------------------------|
|---------------------------------|

| | | | Check if Schedule O contains a response | or note to any lin | e in this Part VIII | | | |
|--|----|---|--|---------------------|---------------------|-------------------|------------------|--------------------|
| | | | Officer if Schedule O contains a response | or note to any iii | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or exempt | Unrelated | Revenuè excluded |
| | | | | | | function revenue | business revenue | from tax under |
| | | | | | | | | sections 512 - 514 |
| ts ts | 1 | а | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | b | Membership dues 1b | | | | | |
| e, E | | С | Fundraising events 1c | 24,705. | | | | |
| ifts Ir A | | | Related organizations 1d | | | | | |
| n G≒ | | | Government grants (contributions) 1e 1, | 314,438. | | | | |
| Sir | | | All other contributions, gifts, grants, and | , | | | | |
| iğ ja | | • | similar amounts not included above | 431,093. | | | | |
| ĕ₽ | | | | 431,033. | | | | |
| o p | | • | Noncash contributions included in lines 1a-1f | | 1 770 226 | | | |
| O E | | h | Total. Add lines 1a-1f | | 1,770,236. | | | |
| | | | | Business Code | | | | |
| ė | 2 | а | PROGRAM SERVICE FEES | 624200 | 378,197. | 378,197. | | |
| Σĕ | | b | | | | | | |
| Se | | С | | | | | | |
| že a | | d | | | | | | |
| Be | | e | | | | | | |
| Program Service Revenue | | f | All other program service revenue | | | | | |
| _ | | | | • | 378,197. | | | |
| - | | | Total. Add lines 2a-2f | | 370,137. | | | |
| | 3 | | Investment income (including dividends, intere | | 25 022 | | | 25 022 |
| | | | other similar amounts) | | 25,933. | | | 25,933. |
| | 4 | | Income from investment of tax-exempt bond p | roceeds | | | | |
| | 5 | | Royalties | | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents 6a | | | | | |
| | | b | Less: rental expenses 6b | | | | | |
| | | | Rental income or (loss) 6c | | | | | |
| | | | Net rental income or (loss) | • | | | | |
| | | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | ' | а | 20.000 | (, 55. | | | | |
| | | | • | | | | | |
| • | | | Less: cost or other basis | | | | | |
| ğ | | | and sales expenses 7b 0. Gain or (loss) 7c 30,030. | | | | | |
| Revenue | | | | | 20 020 | | | 20 000 |
| æ | | d | Net gain or (loss) | | 30,030. | | | 30,030. |
| her | 8 | а | Gross income from fundraising events (not | | | | | |
| ₹ | | | including \$ 24 , 705 • of | | | | | |
| | | | contributions reported on line 1c). See | | | | | |
| | | | Part IV, line 18 | 9,252. | | | | |
| | | b | Less: direct expenses 8b | | | | | |
| | | | Net income or (loss) from fundraising events | | 0. | | | |
| | | | Gross income from gaming activities. See | T | 0.1 | | | |
| | 9 | а | | | | | | |
| | | | Part IV, line 19 | | | | | |
| | | | Less: direct expenses 9b | | | | | |
| | | | Net income or (loss) from gaming activities | | | | | |
| | 10 | а | Gross sales of inventory, less returns | | | | | |
| | | | and allowances10a | ı | | | | |
| | | b | Less: cost of goods sold10k | | | | | |
| | | С | Net income or (loss) from sales of inventory | | | | | |
| | | | | Business Code | | | | |
| sno | 11 | а | | | | | | |
| JE JE | • | b | | | | | | |
| Miscellaneous Revenue | | | | | | | | |
| Sce | | C | All other revenue | <u> </u> | | | | |
| Ë | | | All other revenue | | | | | |
| | | е | Total. Add lines 11a-11d | | 204 206 | 270 107 | ^ | EE OCO |
| | 12 | | Total revenue. See instructions | | 2,204,396. | 378,197. | 0. | 55,963. |

232009 12-13-22

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 256,290. 229,559. 7,627. 19,104. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,233,532. 1,104,871. 36,714. 91,947. Other salaries and wages 7 Pension plan accruals and contributions (include 40,027. 1,192. 2,984. 35,851. section 401(k) and 403(b) employer contributions) 106,179. 95,104. 3,160. 7,915. Other employee benefits 9 122,033. 109,305. 3,632. 9,096. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 77,941. 70,537. 2,650. 4,754. Accounting Lobbying Professional fundraising services. See Part IV, line 17 15,512. 15,512. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 80,842. 78,243. 2,599. column (A), amount, list line 11g expenses on Sch O.) 15,986. 12,431. 3,001. 554. Advertising and promotion 12 63,887. 59,939. 351. 3,597. Office expenses 13 Information technology 14 15 Royalties 94,387. 77,732. 12,282. 4,373. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 58,773. 21,527. 35,460. 1,786. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 68,813. 62,816. 976. 5,021. Depreciation, depletion, and amortization 22 18,461. 16,852. 262. 1,347. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 267. 1,433. 21,812. 20,112. **EQUIPMENT RENTAL** PARTNER RECOGNITION 1,908. 1,908. С d All other expenses 2,276,383. 2,026,232. 93,641. 156,510. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2022)

if following SOP 98-2 (ASC 958-720)

Check here

Form 990 (2022)

Part X | Balance Sheet

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|--------------------|----------------------|---------------------------------|------------|----------------------------------|
| | | Check if Schedule O contains a response or | note to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 795,063. | 1 | 529,441. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | | | |
| | 4 | Accounts receivable, net | | | 179,741. | 4 | 457,349. |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified pers | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | oed in sect | ion 4958(c)(3)(B) | | 6 | |
| Š | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Donner of all accompanies are all all of comments all all accompanies | | | 15,706. | 9 | 26,365. |
| | 10a | Land, buildings, and equipment: cost or other | r | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 341,277. 253,371. | | | |
| | b | Less: accumulated depreciation | 10b | 253,371. | 154,475. | 10c | 87,906. 1,015,617. |
| | 11 | Investments - publicly traded securities | | 1,263,272. | 11 | 1,015,617. | |
| | 12 | Investments - other securities. See Part IV, Iir | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lii | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 0. | 15 | 72,712. | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 2,408,257. | 16 | 72,712. 2,189,390. 80,819. |
| | 17 | Accounts payable and accrued expenses | | l l | 96,793. | 17 | 80,819. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| es | 22 | Loans and other payables to any current or fo | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| <u>ia</u> | | controlled entity or family member of any of t | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to uni | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | - | - | 0. | 0.5 | 72 712 |
| | 06 | of Schedule D | | | 96,793. | 25 26 | 72,712. 153,531. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, of | hook boro | X | 70,175. | 20 | 133,331. |
| S | | and complete lines 27, 28, 32, and 33. | Heck Here | 21 | | | |
| ů. | 27 | • , , , | | | 2,143,951. | 27 | 1 954 498. |
| sala | 28 | | | | 167,513. | 28 | 1,954,498. 81,361. |
| Ā | 20 | Organizations that do not follow FASB ASC | | | 207,0201 | 20 | 02,0020 |
| 튎 | | and complete lines 29 through 33. | <i>3</i> 330, Cite | CK Here | | | |
| ō | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net Assets or Fund Balances | 32 | | | Total fullus | 2,311,464. | 32 | 2,035,859. |
| Z | 33 | Total liabilities and net assets/fund balances | | | 2,408,257. | 33 | 2,189,390. |
| | | . The habilities and thet decetor faile balarious | | | =,===, | - 50 | Form 990 (2022) |

| | 1000 (2022) BEINEGIN GOIMIGNEIL BEINEGER | | 0 / = 0 . | | ıα | <u>gc</u> |
|----|---|----------|-----------|------|-----|------------|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u>.</u> | | | | |
| | | | • | 00 | | 0.6 |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | <u>96.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2, | | | 83. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | 87. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | | 64. |
| 5 | Net unrealized gains (losses) on investments | 5 | - | -20 | 3,6 | 18. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | • | | | |
| _ | column (B)) | 10 | 2 | , 03 | 5,8 | <u>59.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | <u>Ш</u> |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: | | <u> </u> | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O |). | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed aud | it | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

SENIOR COMMUNITY SERVICES

Employer identification number

OMB No. 1545-0047

41-0720473 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | 71 | 1 | , | | | |
|------|--|-----------------------|-----------------------|------------------------|---------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | , , | ` , | ` , | , , | , , | ,, |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1213640. | 1467452. | 1793771. | 1670799. | 1770236. | 7915898. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1213640. | 1467452. | 1793771. | 1670799. | 1770236. | 7915898. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 51,582. |
| | Public support. Subtract line 5 from line 4. | | | | | | 7864316. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 1213640. | 1467452. | 1793771. | 1670799. | 1770236. | 7915898. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 31,487. | 35,474. | 32,515. | 17,422. | 25,933. | 142,831. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 8058729. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 1 | ,956,033. |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, f | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| | Public support percentage for 2022 (I | | | | | 14 | 97.59 % |
| | Public support percentage from 2021 | | | | | 15 | 97.74 % |
| 16a | 33 1/3% support test - 2022. If the | | | | | | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | 33 1/3% support test - 2021. If the | • | | • | | • | |
| | and stop here. The organization qual | | | | | | |
| 17a | 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | Ц |
| b | 10% -facts-and-circumstances test | • | | | | · | 10% or |
| | more, and if the organization meets the | | | | | | |
| | organization meets the facts-and-circu | | - | | • | | |
| 18 | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | | |
| | | | | | | Schedule A | (Form 990) 2022 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|------|--|----------|-----------------|------------------|----------|------------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | 1 | T | | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | | • | • | | · — |
| 0- | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | | | T T | |
| | Public support percentage for 2022 (I | , (,, | , | (// | | 15 | <u>%</u> |
| | Public support percentage from 2021 ction D. Computation of Investigation | | | | | 16 | % |
| | • | | | no 13 column (f) | | 17 | 0/ |
| | Investment income percentage for 20 | | | | | | <u>%</u> |
| | Investment income percentage from : | | | | | 18 3 1/3% and line 1 | 7 is not |
| 198 | 33 1/3% support tests - 2022. If the | | | | | | |
| L | more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the | | | | | | |
| i. | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation If the organization | | | | | | |

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|-------------|-----|----|
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| Par | t IV | Supporting Organizations (continued) | | | |
|------|---------|---|-----------|-----|----|
| | | | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | | son who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c b | elow, the governing body of a supported organization? | 11a | | |
| b | A fam | ily member of a person described on line 11a above? | 11b | | |
| С | A 35% | 6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail | in Part VI. | 11c | | |
| Sec | tion E | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organ | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part \ | 11 how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| 0 | super | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion C | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| Sac- | the su | pported organization(s). D. All Type III Supporting Organizations | 1 | | |
| Sec | LIOIT L | 5. All Type III Supporting Organizations | | | l |
| _ | D: Lu | | | Yes | No |
| 1 | | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | - | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | • | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 1 | | |
| 2 | - | ization's governing documents in effect on the date of notification, to the extent not previously provided? | _ | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | 2 | | |
| 3 | , | ganization maintained a close and continuous working relationship with the supported organization(s). ason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| Ū | • | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | • | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | orted organizations played in this regard. | 3 | | |
| Sec | tion E | Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | struction | s). | |
| 2 | | ties Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did su | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the su | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how ti | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one o | r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part \ | Ithe reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | activities but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did th | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting | g Organi | zations | | | | |
|------|---|----------|----------------------------|--------------------------------|--|--|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | | |
| | All other Type III non-functionally integrated supporting organizations must | | | · | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| b | Average monthly cash balances | 1b | | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| | Discount claimed for blockage or other factors | | | | | | |
| | (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | | |
| | see instructions). | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| | ion C - Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | |
| - | emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally | | d Type III supporting orga | nization (soo | | | |

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Name of the organization SENIOR COMMUNITY SERVICES 41-0720473 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

| SENIO | R COMMUNITY SERVICES | 41 | -0720473 |
|------------|--|----------------------------|--|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors. | tional space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | | Person X Payroll Noncash (Complete Part II for |

Schedule B (Form 990) (2022)

Name of organization Employer identification number

SENIOR COMMUNITY SERVICES

41-0720473

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$81,480. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ 57,253. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$ 43,301. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | Name, address, and Zir + 4 | \$ 44,381. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$ 267,730. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$ | Person X Payroll |

Name of organization Employer identification number

SENIOR COMMUNITY SERVICES

41-0720473

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | <u></u> | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Employer identification number

Name of organization

SENIOR COMMUNITY SERVICES 41-0720473 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SENIOR COMMUNITY SERVICES

Employer identification number 41-0720473

| Pai | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | nilar Funds or Ac | counts. Complete if the |
|-----|--|---------------------------------------|---------------------------|---------------------------------|
| | , , , , _{, , , , , , , , , , , , , , ,} | (a) Donor advised | funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held | in donor advised fund | ds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | dvisors in writing that grant | funds can be used o | nly |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any | other purpose conferr | ing |
| | impermissible private benefit? | | | Yes No |
| Pai | rt II Conservation Easements. Complete if the organization | anization answered "Yes" | on Form 990, Part IV, | line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreati | ion or education) | Preservation of a histo | orically important land area |
| | Protection of natural habitat | | Preservation of a certi | fied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contributi | on in the form of a co | nservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | | | | 2b |
| С | Number of conservation easements on a certified historic structure | cture included in (a) | | 2c |
| d | Number of conservation easements included in (c) acquired af | fter July 25,2006, and not | on a | |
| | historic structure listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or ten | minated by the organi | zation during the tax |
| | year | | | |
| 4 | Number of states where property subject to conservation ease | ement is located | | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspection | n, handling of | |
| | violations, and enforcement of the conservation easements it l | holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and | enforcing conservatio | n easements during the year |
| _ | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and enfor | rcing conservation eas | sements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements (| of section 170(h)(4)(R) | (i) |
| Ü | and section 170(h)(4)(B)(ii)? | · · · · · · · · · · · · · · · · · · · | | |
| 9 | In Part XIII, describe how the organization reports conservation | | | |
| Ū | balance sheet, and include, if applicable, the text of the footnot | | • | |
| | organization's accounting for conservation easements. | oto to the organization o m | idioidi otatoriiorito tri | at describes the |
| Pai | rt III Organizations Maintaining Collections of | Art, Historical Treas | sures, or Other S | imilar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | | ue statement and bala | ance sheet works |
| | of art, historical treasures, or other similar assets held for publ | • | | |
| | service, provide in Part XIII the text of the footnote to its finance | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | | sheet works of |
| | art, historical treasures, or other similar assets held for public | • | | |
| | provide the following amounts relating to these items: | , | | , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | (m) 4 | | | • |
| 2 | If the organization received or held works of art, historical trea- | | | provide |
| _ | the following amounts required to be reported under FASB AS | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2022 |

| _ | t III Organizations Maintaining Co | llections of Art | | | asures o | r Other | Similar A | | /conti | | age 🚄 |
|------------|---|-----------------------|--------------|----------------|------------------|--------------|---------------------|---------------|------------------|---------|--------------|
| | • | | | | | | | | COILLI | iuea) | |
| 3 | Using the organization's acquisition, accession | i, and other records | s, check | any or the i | ollowing that | i make sig | nincant us | e or its | | | |
| _ | collection items (check all that apply): | | | | | | | | | | |
| a | Public exhibition | d | | | hange progra | | | | | | |
| b | Scholarly research | е | | Otner | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's coll | | | | | | | in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | | | | 7 | | ٦ |
| Date | to be sold to raise funds rather than to be main | | | | | | | | Yes | | _ No |
| Par | t IV Escrow and Custodial Arrang | | ete if the | organizatio | n answered ' | "Yes" on F | orm 990, I | Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Part | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodian | | • | | | | | | 7 | | , |
| | on Form 990, Part X? | | | | | | | L | Yes | | . No |
| b | If "Yes," explain the arrangement in Part XIII ar | nd complete the foll | lowing ta | able: | | | | | | | |
| | | | | | | | | | Amoun | t | |
| | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | _ |
| 2 a | Did the organization include an amount on For | m 990, Part X, line | 21, for e | escrow or cu | ıstodial acco | unt liabilit | y? | L | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. C | | | | | | | | | | |
| Par | Germpiote II | | swered | "Yes" on Fo | | | | | | | |
| | | (a) Current year | (b) P | rior year | (c) Two year | rs back (| d) Three yea | ars back | (e) Fou | r years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the current | | (line 1a | ı. column (a) |) held as: | | | | | | |
| а | Board designated or quasi-endowment | • | % | ,, , , , | , | | | | | | |
| b | Permanent endowment | % | _ | | | | | | | | |
| c | Term endowment % | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shoul | d equal 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in the possess | • | tion that | t are held ar | nd administer | red for the | | | | | |
| - Ju | organization by: | or the organiza | tion that | aro mora ar | ia aariii iiotoi | 04 101 1110 | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | | | | | | | | | 3a(ii) | | |
| h | (ii) Related organizations | one listed as require | ad on Sa | shodulo D2 | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the o | | | | | | | | _ GD | | |
| | t VI Land, Buildings, and Equipme | | WITIETIC II | urius. | | | | | | | |
| | Complete if the organization answered | | . Part IV | . line 11a. S | ee Form 990 | . Part X. li | ne 10. | | | | |
| | Description of property | (a) Cost or of | | | or other | | cumulated | | (d) Boo | k valu | ^ |
| | Description of property | basis (investm | | | (other) | ` ' | reciation | | (u) 500 | n valu | - |
| 10 | Land | , | .5, | 54010 | (5.11.101) | аср | Joiation | | | | |
| | Land | I | | | | | | | | | |
| | Buildings | | | | 5,542. | | 5,542 | $\frac{1}{2}$ | | | 0. |
| | Leasehold improvements | I | | | 7,945. | | 56,45 | | 2 | 1,4 | |
| d | Equipment | | | | 7,790. | | 91,37 | | | 6,4: | |
| | Other | | | | | | | | | 7,9 | |
| rotal | . Add lines 1a through 1e. (Column (d) must equ | uai ⊢orm 990. Part) | x. colum | nn (B). Iine 1 | UC.) | | | | U | , , , | • • • |

Schedule D (Form 990) 2022

| | UNITY SERVICE | S 41 | -0720473 | Page 3 |
|--|----------------------------|---|--------------------|--------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" | | 11b. See Form 990, Part X, line 12. | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market v | alue |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" | - | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market v | alue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | | |
| (a _j | Description | | (b) Book va | llue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | e 15.) | | | |
| | F 000 B+ IV I' | 44 445 O Faura 200 Back V Bas 25 | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | Tre or Tri. See Form 990, Part X, line 25 | | .1 = |
| 1. (a) Description of liability | | | (b) Book va | liue |
| (1) Federal income taxes | | | 4.0 | 005 |
| (2) CURRENT PORTION OF LEASE | | | | 005. |
| (3) LONG-TERM LEASE LIABILITY | PAYABLE | | 24, | 707. |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

72,712.

(9)

| 41 - | U. | 720 | ነ⊿' | 7 2 | Page 4 |
|-------|----|-----|------------|-----|---------------|
| 4 T _ | v | , 4 | <i>)</i> + | , , | Page T |

| Pa | t XI Reconciliation of Revenue per Audited Financial Stat | ements With | Revenue per Re | turn. | |
|----|---|-------------|----------------|--------|------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,463,645. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -203,618. | | |
| b | Donated services and use of facilities | 2b | 453,615. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 9,252. | | |
| е | Add lines 2a through 2d | | | 2e | 259,249. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,204,396. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta | | · | 5 | 2,204,396. |
| Pa | | | Expenses per F | Returi | n. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 2,739,250. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | Donated services and use of facilities | | 453,615. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | | | | |
| d | Other (Describe in Part XIII.) | | 9,252. | | 460 060 |
| е | Add lines 2a through 2d | | | 2e | 462,867. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,276,383. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | _ |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | 3) | | 5 | 2,276,383. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ACCOUNTING STANDARDS REQUIRE THE ORGANIZATION TO EVALUATE POSITIONS TAKEN

BY THE ORGANIZATION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE

ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT

WOULD NOT BE SUSTAINED UPON EXAMINATION BY APPLICABLE TAX AUTHORITIES.

MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS

CONCLUDED THAT AS OF DECEMBER 31, 2022 AND 2021, THERE ARE NO UNCERTAIN

POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF

A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE

ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY

FEDERAL AND STATE AUTHORITIES. THE ORGANIZATION IS NOT CURRENTLY UNDER

EXAMINATION BY ANY TAXING JURISDICTION.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

| | | | | | Employer identification number | | |
|--|---|---|---|--|---|----------------|----------------|
| | COMMUNITY SERVICES | | | | | 41-0720 | |
| Part I Fundraising Activities. required to complete this par | Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, li | ne 17 | 7. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a | eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua | tion of tion of fundra (includ | non-g gover aising of ling of onal fu | overnment grants nment grants events ficers, directors, trust undraising services? | | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundraiser have custody or control of from activity | | Amount paid or retained by) fundraiser ced in col. (i) | (vi) Amount paid to (or retained by) organization | | |
| | | Yes | No | | | | |
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| Total | | | | | | | |
| List all states in which the organization or licensing. | n is registered or licensed to solicit o | | utions | or has been notified | it is e | exempt from re | gistration |
| or mooritaing. | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | oss income on Form 990- | EZ, lines 1 and 6b. List 6 | events with gross receip | ts greater than \$5,000. | |
|-----------------|---|--|---------------------------------------|----------------------------|--------------------------|---|--|
| | | | (a) Event #1 REIMAGINING AGING CONFER | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through | |
| Revenue | | | (event type) | (event type) | (total number) | col. (c)) | |
| | | | , ,,, | 71 / | , | | |
| | 1 | Gross receipts | 33,957. | | | 33,957. | |
| | 2 | Less: Contributions | 24,705. | | | 24,705. | |
| | 3 | Gross income (line 1 minus line 2) | 9,252. | | | 9,252. | |
| | 4 | Cash prizes | | | | | |
| Ø | 5 | Noncash prizes | | | | | |
| beuse | 6 | Rent/facility costs | 3,417. | | | 3,417. | |
| Direct Expenses | 7 | Food and beverages | 2,835. | | | 2,835. | |
| | 8 | Entertainment | | | | | |
| | 9 | Other direct expenses | 3,000. | | | 3,000. | |
| | 10 | Direct expense summary. Add lines 4 through | n 9 in column (d) | | | 9,252. | |
| D- | 11 11 | Net income summary. Subtract line 10 from li | | | | 0. | |
| Pa | ırt I | | answered "Yes" on Form | 990, Part IV, line 19, or | reported more than | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | (b) Pull tabs/instant | | (d) Total gaming (add | |
| ine | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) | |
| Revenue | | | | | | .,, ., | |
| ď | 1 | Gross revenue | | | | | |
| | | | | | | | |
| S | 2 | Cash prizes | | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | | |
| Direct E | 4 | Rent/facility costs | | | | | |
| | 5 | Other direct expenses | | | | | |
| | Ť | | Yes % | Yes % | Yes % | | |
| | 6 | Volunteer labor | No No | □ No | No No | | |
| | 7 | | | | | | |
| | | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | | | |
| | 8 | Net garning income summary. Subtract line r | from line 1, column (d) | | | L | |
| 9 | En | ter the state(s) in which the organization condu | icts gaming activities: | | | | |
| | 9 Enter the state(s) in which the organization conducts gaming activities:a Is the organization licensed to conduct gaming activities in each of these states? | | | | | | |
| | | No," explain: | | | | | |
| | _ | | | | | | |
| | _ | | | | | | |
| | Da Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No | | | | | | |
| b |) If " | Yes," explain: | | | | | |
| | _ | | | | | | |
| | | | | | | | |

Schedule G (Form 990) 2022

232082 10-27-22

| Sch | edule G (Form 990) 2022 SENIOR COMMUNITY SERVICES 41-0 | 0720473 | Page 3 |
|-----|--|-------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | % |
| | n outside facility | 13b | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| c | s If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| 47 | Manadakon, aliabiila, akiana | | |
| | Mandatory distributions: I is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | ☐ No |
| b | • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | ırt III, lines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G (Form 990 | O) SENIOR COMMUNITY SERVICES | 41-0720473 Pag | je 4 |
|----------------------|---|----------------|-------------|
| Part IV Supple | o) SENIOR COMMUNITY SERVICES emental Information (continued) | | |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

SENIOR COMMUNITY SERVICES

Employer identification number 41-0720473

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMPASSIONATELY, CONNECTING COMMUNITIES, AND SUPPORTING INDEPENDENCE.

OUR PROMISE: WE ARE COMMITTED TO CREATING A CULTURE OF BELONGING FOR

ALL OUR STAFF, VOLUNTEERS, PARTNERS, AND THOSE WE SERVE WITH NO

DISCRIMINATION ON THE BASIS OF STATUS OR IDENTITY. WE KNOW THAT

CELEBRATING A DIVERSE RANGE OF IDENTITIES, EXPERIENCES, AND

PERSPECTIVES IS CRUCIAL TO CARRYING OUT OUR MISSION.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

SCS EXPANDED ITS TECHNOLOGY SERVICES IN 2022. OUR DIGITAL HANDYPERSONS

EXCEL AT MEETING OLDER ADULTS WHERE THEY ARE AT INCLUDING IN-PERSON

SUPPORT AT DESIGNATED LOCATIONS, PHONE SUPPORT AND IN THEIR HOMES. FOR

THOSE WHO ARE LOW-INCOME AND WITHOUT HOME INTERNET OR A CURRENT DEVICE,

SCS HELPS FIND AFFORDABLE INTERNET SERVICES, PROVIDES A FREE LAPTOP OR

DEVICE, ASSISTS WITH GETTING CONNECTED TO THE INTERNET AND ADJUSTS

SECURITY SETTINGS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EXCEL AT MEETING OLDER ADULTS WHERE THEY ARE AT:

- 1. IN-PERSON SUPPORT AT DESIGNATED LOCATIONS IS THE BEST OPTION FOR

 STEP-BY-STEP COACHING TO LEARN OR TROUBLESHOOT A SPECIFIC TASK OR

 FUNCTION.
- 2. PHONE SUPPORT IS BEST OPTION FOR TASKS LIKE RESETTING PASSWORDS,

 DOWNLOADING AN APP, OR ACCESSING VOICEMAIL. CALL DURING BUSINESS HOURS

 FOR QUICK TROUBLESHOOTING ADVICE.
- IN-HOME VISIT IS BEST OPTION FOR GETTING HELP WITH HOME-BASED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization SENIOR COMMUNITY SERVICES Employer identification number 41-0720473

SERVICES LIKE DESKTOP COMPUTERS, SMART TVS, AND STREAMING DEVICES OR

FOR THOSE WHO ARE LOW-INCOME AND WITHOUT HOME INTERNET OR A CURRENT

DEVICE, SCS' DIGITAL HANDYPERSONS HELP FIND AFFORDABLE INTERNET

SERVICE, PROVIDE A FREE LAPTOP OR DEVISE, ASSIST WITH GETTING CONNECTED

TO THE INTERNET, AND ADJUST SECURITY SETTINGS. WE PROVIDE THESE

SERVICES 1:1, THROUGH TECH CLINICS, AND TECH GIVE AWAY EVENTS. SERVICE

AREA: HENNEPIN, WRIGHT AND SHERBURNE COUNTIES.

FORM 990, PART VI, SECTION A, LINE 1A:

TROUBLESHOOTING HOME INTERNET SERVICE.

THE EXECUTIVE COMMITTEE IS MADE UP OF EIGHT MEMBERS OF THE BOARD OF

DIRECTORS PLUS THE CEO. SECTION VII (COMMITTEES) OF THE BYLAWS PROVIDES FOR

THE EXECUTIVE COMMITTEE. THE BY-LAWS GIVE THE EXECUTIVE COMMITTEE FULL

AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS DURING THE INTERVALS

BETWEEN BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE CFO AND CEO. IT IS ALSO PROVIDED TO AND REVIEWED BY THE FINANCE COMMITTEE AND THEN THE FULL BOARD OF DIRECTORS

BEFORE IT IS FILED. THE FORM 990 IS ALSO DISCUSSED DURING MEETINGS OF THE BOARD OR THE RESPECTIVE COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER AND KEY MEMBERS OF MANAGEMENT SIGNS THE ORGANIZATION'S

CONFLICT OF INTEREST POLICY ONCE A YEAR. IN ADDITION, A STANDARD AGENDA

ITEM FOR ALL BOARD AND COMMITTEE MEETINGS IS TO ASK IF ANYONE HAS ANY

CONFLICTS OF INTEREST WITH THE AGENDA. AN INTERESTED PERSON MAY MAKE A

FACTUAL PRESENTATION AT THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH

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<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization SENIOR COMMUNITY SERVICES Employer identification number 41-0720473

PRESENTATION, HE OR SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF,

AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT THAT RESULTS IN THE

CONFLICT OF INTEREST. AN INTERESTED PERSON SHALL NOT ACTIVELY PARTICIPATE

IN THE DISCUSSION OF, OR VOTE ON, THE TRANSACTION OR ARRANGEMENT THAT

RESULTS IN THE CONFLICT OF INTEREST, EITHER FORMALLY AT A BOARD OR

COMMITTEE MEETING OR INFORMALLY THROUGH CONTACT WITH INDIVIDUAL BOARD OR

COMMITTEE MEMBERS. IN ADDITION, THE INTERESTED PERSON SHOULD NOT BE COUNTED

IN DETERMINING WHETHER A QUORUM IS PRESENT FOR THE BOARD OR COMMITTEE

MEETING AT WHICH THE TRANSACTION OR ARRANGEMENT THAT RESULTS IN THE

CONFLICT OF INTEREST IS TO BE VOTED UPON.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION FOR THE CEO IS DETERMINED BY THE EXECUTIVE COMMITTEE OF

THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE CONDUCTS A PERFORMANCE

REVIEW, THEN USING A SALARY SURVEY OF THE TWIN CITIES FOR SIMILAR SIZED

NON-PROFITS AND/OR OTHER FACTORS DECIDES UPON THE COMPENSATION LEVEL FOR

THE NEXT BUDGET YEAR. ALL OTHER EMPLOYEES ARE COMPENSATED USING SIMILAR

INFORMATION TO ESTABLISH RANGES FOR EACH POSITION, THEN, THE EXECUTIVE

COMMITTEE APPROVES A COST OF LIVING INCREASE FOR ALL EMPLOYEES (EXCEPT FOR

THE CEO) AND APPROVES IT WITH FINAL BUDGET APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

SENIOR COMMUNITY SERVICES MAKES ITS ARTICLES OF INCORPORATION, BYLAWS,

CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS AVAILABLE TO THE

PUBLIC UPON REQUEST.